

OFFICE OF EQUAL OPPORTUNITY AND ACCESS

The **Office of Equal Opportunity and Access (EOA)** is responsible for overseeing compliance with civil rights and affirmative action laws, regulations, and policies. We provide leadership, guidance, and training in these key areas to promise and ensure equitable and Inclusive environments for all Oregon State University community members. EOA serves as the University's Title IX and Americans with Disabilities Act/Section 504 coordinating office.

Visit us when you need information about...



Civil Rights and University Policy:

- Filing Complaints of Discrimination, Harassment, Bullying, and Retaliation
- Non-Discrimination and Harassment Policies
- Definitions of Protected Statuses and Identities
- Guidance and Consultation on Inclusive University Practices



Campus Response to Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking:

- Making a Report
- Campus and Community Resources
- Employee Responsibilities
- Information on Title IX, VAWA, SaVE Act



Accommodations and Accessibility:

- Requesting an Accommodation based on Disability
- Religious Accommodations for Students and Employees
- Campus and Web Accessibility Initiatives
- Resources and Information on Universal Access



Equitable and Inclusive Hiring Processes:

- Affirmative Efforts and Inclusive Search and Selection
- Recruiting Diverse Applicant Pools and Demographics
- Veterans Preference Policy
- Waivers of Search

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