

Curriculum Vitae

JULIE ANN ELSTON

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PRIMARY POSITION

2016-present **Oregon State University, Professor**, College of Business.
2010-2016 **Oregon State University, Associate Professor**, College of Business.
2005-2010 **Oregon State University, Assistant Professor**, College of Business.

AFFILIATED & PREVIOUS POSITIONS

Foreign Service Family Reserve Corp (FSFRC), 2021, US Department of State, Washington DC (Public Trust Clearance).

Research Technical Assistance Center (RTAC) Network member, USAID, 2021.

Fulbright-Kathryn and Craig Hall Distinguished Chair for Entrepreneurship in Central Europe 2021-2022 and Visiting Professor.
Institut für Entrepreneurship und Innovation, Wirtschaftsuniversität Wien (WU) Austria.

Fulbright-Kathryn and Craig Hall Distinguished Chair for Entrepreneurship in Central Europe 2019-2020 and Visiting Professor.
Institut für Entrepreneurship und Innovation, Wirtschaftsuniversität (WU) Vienna, Austria.

University of Oregon, Adjunct Professor, 2019.

Program Lead (Chair), College of Business, 2016-2017.

Visiting Scholar, Research and Statistics Department, United Arab Emirates (UAE) Central Bank, Abu Dhabi, UAE, 2016.

Adjunct Professor, Oregon State University, College of Agricultural Sciences, 2016-present.

Visiting Professor, Institut für Entrepreneurship und Innovation, Wirtschaftsuniversität (WU) Vienna, Austria, 2013-2014.

Fulbright-Kathryn and Craig Hall Distinguished Chair for Entrepreneurship in Central Europe 2012-2013. Institut für Entrepreneurship und Innovation, Wirtschaftsuniversität (WU) Vienna, Austria.

Visiting Professor of Innovation and Technology Management at the University of Applied Sciences –Technikum Vienna, Austria, 2013.

Max Planck Institute for Economics, Research Fellow, 2003-2008. Division of Entrepreneurship, Growth, and Public Policy.

1998-2005 **University of Central Florida, Assistant Professor.**

National Academies of Science, Board/Committee Member, Board on Science, Technology, and Economic Policy, **2002-2005**.

American Institute for Contemporary German Studies (AICGS) Johns Hopkins University- Bosch Fellow, 2001.

Deutsche Bundesbank, Frankfurt, Research Fellow, Summer 2001.

1997-98 **University of Washington, the Northwest Center for Research on Women (NWCROW), Visiting Scholar.**

1996-97 **California Institute of Technology, Visiting Instructor.**

1992-96 **Wissenschaftszentrum Berlin, Germany, Research Fellow.**

Hoover Institution, Stanford University, Visiting Scholar, 1995-1996.

Institute for Fiscal Studies, London, Visiting Scholar, March 1995.

1988-1992 **Center for Social Science Computation and Research (CSSCR), University of Washington, Graduate Assistant.**

National Oceanic and Atmospheric Administration (NOAA), Seattle Washington, Industry Economist, 1991.

1985-88 **The Boeing Company, Seattle Washington, Systems Analyst.**

EDUCATION

Ph.D., M.A. Economics, University of Washington, June 1992.

M.S. Quantitative Economics (Statistics), Baruch College, New York, June 1985.

B.A. Business Administration, University of Washington, June 1982.

AWARDS

Editor of the Year, *Small Business Economics: An Entrepreneurship Journal*, 2019-2020.

Best Paper Award, “Internationalization and Regional Entrepreneurship in China”, 2016 33rd *Annual International Business Research* conference, Dubai, UAE.

Fulbright Scholar Award in the German Studies Seminar Program “Science and Society: The Impact of Science on Policy Formation,” Berlin Germany, 2008.

Carl L. Galloway Faculty Performance Award for Graduate Research, UCF, 2002.

GRANTS AND CONSULTING

External

Oregon State Department of Health and Human Services, “Prevention of Underage Drinking: Special Events Sector Training” Research Grant, Researcher, (PI) 2014-2015, (\$50,000).

Oregon Wine Research Institute, “Internationalization of the Market for Wine in China” Research Grant (PI) 2012-2013, (\$8,000).

Ewing Marion Kauffman Foundation, “Financing Entrepreneurship” Research Grant (PI) 2007-2008, (\$33,000).

National Academies of Science, Board on Science, Technology, and Economic Policy, Washington DC, “Evaluation of the Small Business Innovation Research Program” (Co-PI) 2002-2005, (\$45,000).

American Institute for Contemporary German Studies “Financing the New Economy” Research Grant (PI) 2001, (\$25,000).

Deutsche Bundesbank, Frankfurt Germany “New Economy Growth” Research Grant, (PI) 2001, (\$45,000).

Economic Consultant, Organization for Economic Cooperation and Development (OECD), (PI) 1996, (\$15,000).

Radio Free Europe, Statistical Consultant, (PI) 1989, (\$20,000).

University

OSU Office of Research, “Corporate Governance and Financing in the UAE,” OSU, 2016 (\$5,000).

OSU Office of Research, “Linking Personality Traits to Culture,” OSU, 2014. (\$5,000).

General Research Fund Grant, “Entrepreneurship and Innovation,” OSU, 2013. (\$5,000).

L.L. Stewart Faculty Development Fund Grant, OSU 2011. (\$5,000).

Newcomb Associate Award for Research, College of Business, OSU, 2011 (\$5000).

General Research Fund Grant, “Entrepreneurship Dynamics and Firm Growth in China,” OSU, 2011 (\$5000).

Collaborative Research Grant, OSU-Cascades 2010-2012. (\$5,000).

Scholarship & Creative Activity Award, OSU Cascades, 2010. (\$2,000).

Newcomb Associate Award for Research, College of Business, OSU, 2010. (\$5,000).

Excellence in Scholarship, College of Business, OSU, 2009. (\$2,000).

Newcomb Associate Award for Research, College of Business, OSU, 2008. (\$5,000).

Newcomb Associate Award for Research, College of Business, OSU, 2007. (\$5,000).

College of Business Administration, *Summer Research Grant*, UCF, 1999. (\$15,000).

RESEARCH

Journal Publications and Book(s)

"An Empirical Examination of Firm Growth in the MENA Region: Through the Lens of Gibrat's Law", (2022) with Al Weidinger, *Small Business Economics: An Entrepreneurship Journal*, vol. 59(1). DOI 10.1007/s11187-022-00640-7

"Corporate Governance: What We Know and What We Don't Know" (2019), invited lead paper for the *Journal of Industrial and Business Economics*, Invited, Special Issue on "Grand Challenges and New Avenues for Corporate Governance Research", vol. 46(2), pp. 147-156. DOI: 10.1007/s40812-019-00115-z.

"Internationalization and Regional Entrepreneurship in China" (2019) with Al Weidinger, *Small Business Economics: An Entrepreneurship Journal*, vol. 53(4), pp. 1001-1015. DOI: 10.1007/s11187-018-0114-5.

"An examination of the relationship between size and growth of listed firms in the United Arab Emirates" (2018), with A. Weidinger, M. Widmer, *The Business & Management Review*, vol. 9(4), pp. 318-318.

"Business Cultural Intelligence: A Five Country Study" (2018) Alon, I., Boulanger, M., Elston, J. A., Galanaki, E., Martínez de Ibarreta, C., Meyers, J., Muñoz-Ferrer, M. and Velez-Calle, A., *Thunderbird International Business Review*, vol. 60(3), 237-250. DOI:10.1002/tie.21826

"The Role of Informal Capital on Business Formation and Growth in China" (2016). *Small Business Economics: An Entrepreneurship Journal*, vol. 46(1), pp. 79-91.

"Evidence on the Dynamic Nature of Executive Compensation and Corporate Governance in China", (2016) with Yingchao Zhang, *International Journal of Corporate Governance*, vol. 7(3), pp. 223-246.

"Agency Issues and Family Control: A Case Study of Italy (2014) with Nalinaksha Bhattacharyya and Laura Rondi, *International Journal of Corporate Governance*, vol. 5 (3/4), pp. 119-132.

"Entrepreneurial Motives and Characteristics: An Analysis of Small Restaurant Owners" (2013) with Sandy Chen, *International Journal of Hospitality Management*, vol. 35, pp. 294–305.

"Dividend Policy, Agency Costs, and Institutional Ownership in Germany" (2011), with Richard Hofler and Junsoo Lee, *Journal of Accounting and Finance*, vol. 11(1), pp. 11-20.

"Financing the Entrepreneurial Decision: An Empirical Approach Using Experimental Data on US High Technology Entrepreneurs" (2011), with David Audretsch, *Small Business Economics: An Entrepreneurship Journal*, vol. 36(2), pp. 209-222.

"Ownership Structure, Venture Capital, and IPO Underpricing: Evidence from Germany" (2010) with J. Jimmy Yang, in the *Journal of Economics and Business*, Special Issue: Venture Capital, Private Equity, IPOs and Banking, vol. 62(2), pp. 517-536.

“Risk Attitudes, Wealth and Sources of Entrepreneurial Start-up Capital” (2010), with David B. Audretsch. *Journal of Economic Behavior and Organization*, vol. 76(1), pp. 82-89.

“Corporate Governance and Capital Accumulation: Firm Level Evidence from Italy,” (2009) with Laura Rondi, *Scottish Journal of Political Economy*, vol. 56(5), pp. 634-661. [Selected by Rene Stulz for the *Corporate Finance: Governance, Corporate Control & Organization* paper series, vol.12(69), 2009.]

“Shareholder Protection and the Cost of Capital: Evidence from German and Italian Firms,” (2007), with Laura Rondi, *Statistica Applicata* (Italian Journal of Applied Statistics), vol. 18(2), pp. 153-172.

“Can Institutional Change Impact High-Technology Firm Growth? Evidence from Germany's Neuer Markt” (2006), with David Audretsch, *Journal of Productivity Analysis: Special Olympic Issue*, vol. 25 (1/2), pp. 9-2

"Finance, Control, and Profitability: An Evaluation of German Bank Influence" (2006) with Robert S. Chirinko, *Journal of Economic Behavior and Organization*, vol. 59(1), pp. 69-88.

“Bank Influence, Firm Performance and Survival” (2004), *Corporate Ownership and Control*, vol. 1 (2), pp. 65-71.

“Executive Compensation and Agency Costs in Germany” (2003) with Larry Goldberg, *Journal of Banking and Finance*, vol. 27(7), pp. 1391-1410.

"A Comparison of Empirical Investment Equations Using Company Panel Data for France, Germany, Belgium, and the UK" (2003) with Stephen Bond, Jacques Mairesse, and Benoit Mulkey, *Review of Economics and Statistics*, vol. 85(1), pp. 153-165.

“New Economy in Germany and the United States: Policy Challenges and Solutions.: AICGS New Economy”, (2002) David Audretsch, Matthias Bank, Martin Carree, Marcus Dejardin, Julie Elston, et al., Study Group Team. [halshs-00721657](#).

“Conflicts of Interests between German Universal Banks and Firms” (2001) with Rajshree Agarwal, *Economic Letters*, vol. 72, pp. 225-232.

"Does Firm Size Matter? Evidence on the Impacts of Liquidity Constraints on Firm Investment Behavior in Germany," (2001) with David B. Audretsch, *International Journal of Industrial Organization*, vol. 20, pp. 1-17.

"Market Linkages between the US and Japan: An Application to the Fisheries Industry" (1999) with James Hastie and Dale Squires, *Japan and the World Economy*, vol. 11, pp. 517-530.

"Financing the German Mittelstand," (1997) with David B. Audretsch, *Small Business Economics: An Entrepreneurship Journal*, vol. 9, pp. 97-110.

"Dividend Policy and Investment: Theory and Evidence from US Panel Data," (1996), *Managerial and Decision Economics (MDE)*, vol. 17, pp. 1-9

"Firm Financing and Institutional Structure in Germany" (1996), Elston and Audretsch, Nutek Inc., *Financing SME's*. 67-89.

"Le Financement de la Mittelstand Allemande" (1996), with David B. Audretsch, *Revue Internationale Petite et Moyenne Enterprise (PME)*, vol. 8, no. 3-4, pp. 121-147.

"US Tax Reform and Investment: Reality and Rhetoric in the 1980's" (1995), Ashgate Publishing, London, England. (Book)

"Banks, Finance and Investment in Germany: A Review Article," (1995), *Small Business Economics: An Entrepreneurship Journal*, vol. 7, pp. 475-479.

"Bank Affiliations and Firm Capital Investment in Germany," (1994) with Horst Albach, *IFO Studien: Zeitschrift für Empirische Wirtschaftsforschung*, Heft 1, pp. 1-15.

Book Chapters and Reviews

"Dr. Audretsch: or How I Learned to Stop Worrying and Love Doing Small Business Research," (2019) in Erik E. Lehmann & Max Keilbach (eds.) From Industrial Organization to Entrepreneurship: A Tribute to David B. Audretsch, (Switzerland: Springer).

"Risk Attitudes, Wealth and Sources of Entrepreneurial Start-Up Capital", (2013) in David B. Audretsch (ed.) Public Policy in the Entrepreneurial Society, (London: Edward Elgar), ISBN: 9781783472239.

"Financing the Entrepreneurial Decision: An Empirical Approach Using Experimental Data", (2013) in David B. Audretsch (ed.) Public Policy in the Entrepreneurial Society, (London: Edward Elgar), ISBN: 9781783472239.

"Executive Compensation and Agency Costs in Germany" with Lawrence G. Goldberg, forthcoming in Ruud A. I. van Frederikslust, James S. Ang, and Sudi Sudarsanam (eds.) Corporate Governance and Corporate Finance: A European Perspective, (Routledge, 2008).

"Entrepreneurship and Risk" with David B. Audretsch, in Maria Minniti (ed.) Entrepreneurship: The Engine of Growth, vol. 1, (London: Praeger, 2007).

“Tax Solutions to External Costs of Obesity”, with Kenneth Stanton, David Levy, and Zoltan Acs, in Zoltan Acs and Kenneth Stanton (eds.) Obesity, Business, and Public Policy, (London: Edward Elgar, 2007.)

“Does Firm Size Matter? Evidence on the Impact of Liquidity Constraints on Firm Investment Behavior in Germany” in David Audretsch (ed.) Entrepreneurship, Innovation, and Economic Growth (London: Edward Elgar, 2006).

“R&D Intensity, Institutions and Firm Growth in Germany” with David Audretsch, in Enrico Santarelli (ed.) Chapter 6, Entrepreneurship, Growth, and Innovation: The Dynamics of Firms and Industries (2006).

“A Discussion of Firm Level Investment and R&D in France and the United States: A Comparison” (2001), Comment in: Investing Today for the World of Tomorrow, Deutsche Bundesbank Editor, Springer Publishing, Berlin.

"Firms, Contracts and Financial Structure", by Oliver Hart, (1997), Journal of the Japanese and International Economies, vol. 11, pp. 260-261.

"Firm Financing and Institutional Structure in Germany" (1996), with David B. Audretsch, in Nutek Inc., Financing SME's, pp. 67-89.

"The Economic Ideas of Ordinary People," by David M. Levy (1993), KYKLOS, vol. 46.

Papers and Proceedings

“An Examination of the Relationship Between Size and Growth of Listed Firms in the United Arab Emirates” (2018) co-authored with Al Weidinger & Melanie Widmer. 7th International Conference on Restructuring of the Global Economy (ROGE), 9th -10th July University of Oxford, UK.

“Dividends and Agency Issues: Empirical Evidence from Germany” (2010) co-authored with Nalinaksha Bhattacharyya, conference proceedings, Academy of International Business-Southeast Conference.

“Dividends, Executive Compensation, And Agency Costs: Empirical Evidence from Germany” (2010) with Nalinaksha Bhattacharyya, conference proceedings, Academy of Finance Conference, Chicago, IL.

"Dividends and Agency Issues: Empirical Evidence From Germany" (2008) with Nalinaksha Bhattacharyya, conference proceedings, Atlantic Schools of Business Conference, St. John's Newfoundland.

“On the European Dilemma: Matching Unemployment and Capital Accumulation in Germany” (2003) with O. Mikhail, University of Central Florida working paper.

“The New Economy in Germany and the US: Policy Challenges and Solutions” (2002) (with David Audretsch, Matthias Bank, Martin Carree, Marcus Dejardin, Harmut Fest, Andre Jungmittag, Georg Licht, Gerald McDermott, Margaret Polski, Scott Shane, Paul Welfens, Juergen Weigand, Charles Wessner) Policy Paper series of the *American Institute for Contemporary German Studies* (AICGS).

“An Examination of the Relationship Between Firm Size, Growth, and Liquidity in the Neuer Markt” (2002), *Deutsche Bundesbank Discussion Paper* 15/02, Frankfurt Germany.

"Banking Relationships in Germany: Empirical Results and Policy Implications" (with Robert Chirinko in *Federal Reserve Bank of Chicago*, Rethinking Bank Regulation: What Should Regulators Do? (Chicago: Federal Reserve Bank of Chicago, 1996), 239-255.

“Dividend Policy, Liquidity Constraints and Firm Investment in Germany” (2001), University of Central Florida working paper.

“Are Capital Markets Perfect? Evidence from U.S. Panel Data”, Julie Ann Elston, (1993), Discussion Papers, *Wissenschaftszentrum Berlin Fur Sozialforschung* (WZB), FS IV 937, ISSN#: 0722-6748.

RESEARCH UNDER REVIEW AND IN PROGRESS

“Are Family Firms More Efficient? Revisiting the U-Shaped Curve of Firm Scale and Efficiency” (2021) with Ku-Hsieh Chen, Pei-Hwa Chen, and Yingchao Zhang.

The Impact of Governance and Cross-listing on Firm Valuation: Evidence from Chinese Listed Firms”, (2021) with Yingchao Zhang.

“The Link between Governance and Performance: Empirical Evidence from the United Arab Emirates”, (2019) working paper.

“The Impact of Multiple Exchange Listings on Firm Performance (2020) with Yingchao Zhang, working paper.

“A Hierarchy of Cultural Intelligence Antecedents” (2016) with Ilan Alon, Michèle Boulanger, Eleanna Galanaki, Carlos Martinez de Ibarretta, Judith Meyers, Marta Muñoz-Ferrer, Andres Velez-Calle.

“Personality and Culture: An Empirical Investigation of the Link between Traits and Cultural Dimensions” (2013), with Ilan Alon, Rollins University working paper.

“Business Cultural Intelligence Quotient Study (BCIQ)” (2013) with Ilan Alon, Judith Meyers, Michele Boulanger, working paper.

“Female Entrepreneurship in China: Does Regional Reform Matter?” (2012), Oregon State University working paper.

“Enter the Dragon: The Rise of Entrepreneurship in China” (2012), Oregon State University working paper.

“Experimental Methods in Entrepreneurship Research” (2005) with David Audretsch and Glenn Harrison, University of Central Florida working paper.

“Characterizing the Entrepreneur: (2005) with Lisa Rutstrom and Glenn Harrison, University of Central Florida working paper (<http://www.bus.ucf.edu/wp/content/archives/05-30Glenn.pdf>).

“Valuation Differences Under 3 Accounting Standards: Empirical Evidence from Germany’s Neuer Markt”, (2003) with Steve Thornburg, and Alois Weidinger, University of Central Florida working paper.

“On the European Dilemma: Matching Unemployment and Capital Accumulation in Germany” (2003) with O. Mikhail, University of Central Florida working paper.

“Dividend Policy, Liquidity Constraints and Firm Investment in Germany” (2001), University of Central Florida working paper.

PROFESSIONAL/ACADEMIC PRESENTATIONS

June 2022, Invited speaker “Recharging Austro-American Relations: Myths from Silicon Valley -Is Tech difference than Destroit?” Diplomatische Akademie Wien and Botstiber Institute for Austro-American Studies, Vienna, Austria.

May 2022, Invited speaker and Scientific Committee member for “What Does Sustainable Growth look in the Technology Sector?” 2022 EUBA Conference “Sustainable Business Development Perspectives in 2022, University of Economics Bratislava.

March 2022, “Chinese Capital Structure: Theory and Evidence”, 35th Annual meeting of the Academy of Finance, Chicago IL.

June 2021, Webinar, invited panelist for "70 Years of Bright Minds: 70th Anniversary Celebration", Fulbright Austria. <https://www.youtube.com/watch?v=boLniLKWatI&t=2221s>

February 2021, Webinar, invited panelist for "Realities of Life in Austria: U.S. Fulbright Scholars Orientation Program 2020-21", Fulbright Austria.

May 2020, Webinar invited panelist on "Spotlight on Austria: Fulbright U.S. Scholar Opportunities", Fulbright Scholar Program Outreach for Europe & Asia.

July 2018, “Evidence on the Dynamic Nature of Executive Compensation and Corporate Governance in China”, Copenhagen Business School, Copenhagen Denmark.

July 2018, “An Examination of the Relationship Between Size and Growth of Listed Firms in the United Arab Emirates” 7th International Conference on Restructuring of the Global Economy (ROGE), 9th-10th July, University of Oxford, UK.

Oct. 14-15, 2016, “Internationalization and Regional Entrepreneurship: Empirical Evidence on the Formation of New Ventures in China” International Workshop on Entrepreneurship in China, Peking University, China.

June 2016, “Internationalization, Geographic Location and Entrepreneurial Intention” Academy of International Business, Annual conference, New Orleans, LA.

January 2016, “Internationalization and Regional Entrepreneurship: Empirical Evidence on the Formation of New Ventures in China. Best paper award for the 2016 33rd International Business Research conference held in Dubai, UAE.

August 2015, “A Hierarchy of Cultural Intelligence Antecedents” accepted for the Academy of Management Annual Meetings, Vancouver, BC, Canada.

June 2015, “The Role of Informal Capital in Growth in China” accepted for the International Conference on Small Business (ICSB) World Conference on *Entrepreneurship at a Global Crossroads*, Dubai, UAE.

June 2015, “The role of internationalization and geographic location on entrepreneurial intention: empirical evidence from China” accepted for the International Conference on Small Business (ICSB) World Conference on *Entrepreneurship at a Global Crossroads*, Dubai, UAE.

June 2015, “A Hierarchy of Cultural Intelligence Antecedents” Alon, I., Boulanger, M., Elston, J.A., Galanaki E., Martinez de Ibarreta, C., Meyers, J., Muñoz-Ferrer, M. and Velez-Calle, A. Academy of International Business Annual Meeting. Bengaluru, India. 27-30 June.

June 2015, “Cultural Intelligence Antecedents”, accepted at the European Academy of Management (EURAM) Conference on *Uncertainty is a great opportunity*. Warsaw, Poland.

March 2015, “Measuring Cultural Intelligence,” presenter, Higher Colleges of Technology, Abu Dhabi, UAE.

July 2014, “International Entrepreneurship” invited lecture Wirtschaftsuniversität Wien (Vienna University of Economics) Vienna, Austria.

August 2013, Annual Academy of Management Conference, Entrepreneurship Division, Lake Buena Vista FL. Participant, Session Chair, and Presenter.

May 2013, “International Entrepreneurship” invited *Keynote Speaker*, “Practical Problems in Economics” Conference, University of Economics in Bratislava (UEBA), Bratislava, Slovakia.

April 2013, “Measuring the Impacts of Risk Attitudes and Entrepreneurship of US High Technology Entrepreneurs” invited lecture University of Vienna, Austria.

April 2013, “Measuring the Impacts of Risk Attitudes and Entrepreneurship of US High Technology Entrepreneurs” Fulbright Inter-Country invited lecture University of Cassino and Southern Lazio, Italy.

March 2013, “Measuring the Impacts of Risk Attitudes and Entrepreneurship of US High Technology Entrepreneurs” invited lecture Wirtschaftsuniversität Wien (Vienna University of Economics) Vienna, Austria.

March 2013, “Internationalization and Entrepreneurship: Empirical Evidence on China” invited lecture University of Economics in Bratislava (UEBA), Bratislava, Slovakia.

August 2012, “Internationalization and Entrepreneurship: Empirical Evidence on the Regional Formation of New Ventures in China” at the Annual Academy of Management Conference, Entrepreneurship Division, Boston, MA.

July 2012, “Internationalization and Entrepreneurship: Empirical Evidence on the Regional Formation of New Ventures in China” at the Annual Academy of International Business Conference in Washington, DC.

October 2011, “Enter the Dragon: The Rise of Entrepreneurship in China” presented at the Academy of International Business- Southeast USA Conference in Winter Park, Florida.

October 2010, “Financing Entrepreneurship and Innovation”, invited presenter for the joint Conference by the National Academies of Science and the DIW on “Meeting Global Challenges: US-German Innovation Policy” Washington, DC.

October 2010, “Agency Costs, Dividends and Executive Compensation: Empirical Evidence from Germany” co-authored with Nalinaksha Bhattacharyya, presented at the Academy of International Business- Southeast USA Conference in Tampa, Florida.

August 2010, “Firm Growth and Gibrat’s Law” Invited Keynote Address for the 2010 Ratio Colloquium for Young Scientists on Understanding Firm Growth, Stockholm, Sweden.

March 2010, “Dividends, Executive Compensation, and Agency Costs: Empirical Evidence From Germany” with Nalinaksha Bhattacharyya at the annual Academy of Finance 2010 Conference, Chicago, IL.

December 2009, “Has the Financial Bailout been Successful?”, invited guest speaker, City Club of Bend, Bend Oregon.

June 2008, “Financing Entrepreneurship”, presentation to the Max Planck Institute Division: [Entrepreneurship, Growth and Public Policy Group](#), Jena Germany.

November 2007, “Financing Entrepreneurship”, 2 day seminar series for *In the Bag* –OSU Cascades research seminar series.

June 2007, “Financing Entrepreneurship”, invited discussant for the 2007 Max Planck Ringberg Conference on Entrepreneurship, with the special theme of Strategic Entrepreneurship, Germany.

January 2007, “Characterizing the Entrepreneur”, invited presentation for the Central Oregon Business Roundtable (COBR), Bend Oregon.

August 2006, “Characterizing the Entrepreneur in Experiments”, invited presentation for the Max Planck Institute Division: [Entrepreneurship, Growth and Public Policy Group](#), Jena Germany.

August 2005, “Characterizing the Entrepreneur”, invited presentation to the Max Planck Institute Division: [Entrepreneurship, Growth and Public Policy Group](#), Jena Germany.

January 2006, “Risk and Entrepreneurship”, presentation to OSU Weatherford Center Fireside Chat series.

Sept. 2004, “Dividend Policy, Agency Costs and Institutional Ownership” annual meetings for the European Association for Research in Industrial Economics (EARIE) Berlin, Germany.

June 2004, “Valuation Differences under 3 Accounting Standards: Empirical Evidence from Germany’s Neuer Markt”, Workshop on “Accounting and Economics” at the European Institute for Advanced Studies in Management, Frankfurt Germany.

May 2004, “Valuation Differences under 3 Accounting Standards: Empirical Evidence from Germany’s Neuer Markt”, Summer Workshop “Measurement Issues in Assessing Small Firm Performance”, Max Planck Institute, Jena Germany.

May 2004, “Shareholder Protection and the Cost of Capital: Empirical Evidence from German and Italian Firms” Summer Workshop “Measurement Issues in Small Firm Performance”, Max Planck Institute, Jena Germany.

May 2003, “Dividend Policy, Agency Costs and Institutional Ownership in Germany” Florida Macro Users Group annual meetings, Florida Southern University, Tampa FL.

February 2003, “Finance, Profitability and Control: An Evaluation of German Bank Influence,” University of San Diego.

February 2003, "Financing Technology Growth in the 21st Century: German in Transition," Rensselaer Polytechnic Institute, Albany NY.

February 2003, "Financing Technology Growth in the 21st Century: German in Transition," California State University -Fullerton.

June 2002, "The Digital Economy?" Orlando Technology Forum on the Digital Economy, keynote and panel speaker, Orlando FL.

July 2002, "A Preliminary Examination of the Relationship Between Firm Size, Growth, and Liquidity in the Neuer Markt", at the Western Economic Association (WEA) meetings in Seattle, WA.

January 2002, "A Preliminary Examination of the Relationship between Firm Size, Growth, and Liquidity in the Neuer Markt", at the American Economic Association (AEA/IO) in Atlanta, GA.

November 2001, "What's New about the New Economy ", at the American Institute for Contemporary German Studies (AICGS) workshop on *Financing the New Economy in Germany*, Washington DC.

August 2001, "The Neuer Markt: Real and Financial Factors", joint seminar with the Wolfgang Goethe University and the Deutsche Bundesbank, Frankfurt Germany.

April 2001, "Growth of Neuer Markt Firms", at the American Institute for Contemporary German Studies (AICGS) workshop on *Financing the New Economy: A German-US Comparison*, Washington DC.

April 2001, "Growth of Neuer Markt Firms", at the American Institute for Contemporary German Studies (AICGS) workshop on *Financing the New Economy: A German-US Comparison*, Washington DC.

April 2000, invited discussant, Bundesbank Spring conference *Investing Today for the World of Tomorrow*, Frankfurt, Germany.

TEACHING

Courses and student evaluation of teaching available upon request. Courses taught at Undergraduate, Honors Undergraduate, Masters, MBA, Executive Graduate and Doctoral levels. Experience supervising and co-supervising bachelor, masters and doctoral theses.

PROFESSIONAL SERVICE

Editorial and Review Responsibilities

- Editor for *Small Business Economics*, 2016-present.
- Associate Editor for *Small Business Economics*, 2007-2015.
- Editorial Board Member for the *Journal of Corporate Ownership and Control*, 2004-2007.
- Editorial Board Member for the *Journal of Global Entrepreneurship Research*, 2014 - present.

Reviewer for the: US Fulbright Scholar and Student Programs, Fulbright Austrian-American Educational Commission, Oregon State University Fulbright Review Committee, National Science Foundation, *European Economics Review*, *Economics Letters*, *Journal of Theoretical and Institutional Economics*, *International Journal of Industrial Organization*, *Journal of the Japanese and International Economies*, *Managerial and Decision Economics*, *Review of Development Economics*, *Small Business Economics*, The Austrian Science Fund, The Quarterly Review of Economics and Finance, *Journal of International Financial Markets, Institutions, and Money*, *Journal of Financial Intermediation*, *Technovation*, The International Journal of Technological Innovation, *Entrepreneurship and Technology Management*, *Journal of Banking and Finance*, *Journal of International Business Studies*, *Journal of Business Venturing*, *Academy of Management*, *Academy of International Business*, *Thunderbird International Business Review*, *Journal of Global Entrepreneurship Research*.

Selected Other Professional Activities

Facilitator and Chair, Annual Academy of Management Meeting 2013-16, Discussant and Chair, Academy for International Business-SE Chapter 2010-2016, Eastern Finance Association Meetings April 2003. Discussant, International Industrial Organization Conference, April 2003. Discussant at the National Academies Workshop on Small Business Innovation 2002. Discussant, Bundesbank Annual Spring Conference, April 2000. Session Chair and Discussant, Annual Western Economic Association Meetings, July 1999. Discussant, The Centre for Small and Medium Sized Enterprises annual conference, April 1999. Keynote Speaker, University of Groningen (RUG) Financing Investment conference, June 1998.

International Conferences and Workshops Organized

November 2007, 2 day seminar series on Entrepreneurship for *In the Bag* –OSU Cascades research seminar series.

August 2006, “Experimental methods in Entrepreneurship”, Workshop organizer for the Max Planck Institute Division: [Entrepreneurship, Growth and Public Policy Group](#), Jena Germany.

“Financing the New Economy: A German–US Comparison”, for the American Institute for

Contemporary German Studies (AICGS) –Johns Hopkins University, April 2001, Washington DC.

"Japanese Firms and Institutional Relationships", co-organized with Jenny Corbett, for the Centre for Economic Policy Research (CEPR) Japan Network, December 1995, German-Japanese Center, Berlin.

"Bank-Firm Relationships: An International Perspective", June 1995, Wissenschaftszentrum Berlin.

PROFESSIONAL ORGANIZATIONS

American Finance Association, American Economic Association, Association of Financial Economists, European Association for Research in Industrial Economics, Academy of Management, and Academy of International Business.